

Burleson Independent School District
Brock Elementary
2018-2019 Goals/Performance Objectives



Mission Statement

ANN BROCK MISSION STATEMENT

Today I will give an exemplary effort to reach success!

Vision

ANN BROCK VISION STATEMENT

The vision of Ann Brock Elementary is dedication to the highest quality of instruction delivered with a sense of warmth, friendliness, individual pride and school spirit, ultimately leading to student success.

Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.

Performance Objective 1: Student achievement and progress levels will increase by 5% in all tested content areas for all student groups.

Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.

Performance Objective 1: Brock will "meet standard" in Domain 3 (closing the gaps) standards.

Performance Objective 2: Brock will provide ample opportunities for family participation in both academic and school involvement activities as evidenced by at least 90% of families surveyed indicating positive customer satisfaction and positive feedback on student learning.

Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.

Performance Objective 1: 100% of Brock professional development will be aligned to the district's expectations and state and federal requirements.

Performance Objective 2: Brock will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

Goal 4: We will establish a college-going culture on every BISD campus that intentionally prepares students for future endeavors.

Performance Objective 1: Brock will increase the number of students that reach "mastery standard" by 5% points or more in all tested content areas in grades 3,4 and 5.

Performance Objective 2: All students will be exposed to a post high school experience in order to explore talents and interests that connect to learning and future endeavors.

Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.

Performance Objective 1: Brock will define clear pathways of articulation for students involved in programs and schools of choice.

Goal 6: We will employ systems with effective and efficient processes for student safety, attendance, and discipline.

Performance Objective 1: Brock will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

Performance Objective 2: Brock will follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

Performance Objective 3: Brock will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

Performance Objective 4: Brock will follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.

Performance Objective 5: Brock will maintain a comprehensive emergency management system.